

Are You A Truck Driver or Helper?

Your Company May Be Failing to Pay You Proper Overtime and May Be Making Illegal Deductions From Your Pay.

Have you driven for a trucking company in the last past six years?

You may have been subject to illegal deductions and not paid proper overtime.



The Issue:

Many logistics companies call their truck drivers **independent contractors**, even though they are really **employees** as defined by New Jersey state law.

This is called **employee misclassification**.

If you are misclassified, this means you aren't eligible for overtime pay and may have had illegal fees deducted from your paycheck.

Bottom Line?

You May Have Been Paid Less Than You Should Have Been

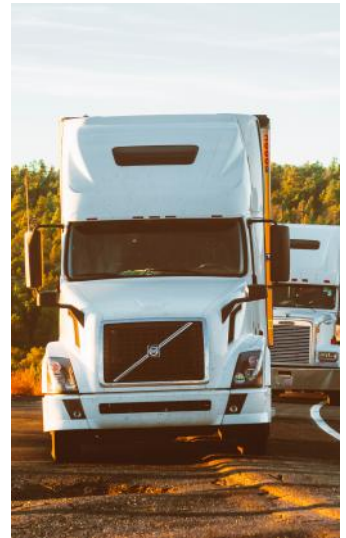
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Why Many Truck Drivers Are Really Employees and NOT Independent Contractors:

New Jersey uses the [ABC Test](#) to determine if you are an employee. Here are reasons many drivers and helpers should be considered employees:

- The companies control the work truck drivers and helpers are doing.
- Truck workers are not truly operating an independent business.
- Many truck drivers and helpers are working full time for one company.



Common Questions About Misclassification

What Are Signs I've Been Misclassified and Underpaid?

If you have driven for a trucking company and have seen deductions from your paycheck labeled things like **Maintenance Cost deduction** or **Insurance Cost deduction**, you have likely been misclassified. Another sign you've been misclassified is if you drove more than 40 hours a week and did not receive overtime pay.

Why Do Trucking Companies Misclassify Drivers?

By wrongfully deducting expenses, companies pass their operating expenses onto drivers – saving thousands of dollars each year.

What Can I Do If I was Misclassified?

You should consult with an attorney experienced in the area of wage and hour litigation. Truck drivers may be entitled to recoup illegal paycheck deductions and unpaid overtime.

How Long Do I Have To File a Claim?

Under the New Jersey Wages Payment Law, you have **six years** to file a claim for unpaid wages.



Get Help Now.

**You may be protected from
illegal deductions under the
New Jersey Wage Payment
Law.**

**Don't let your trucking company
pay you less than you deserve.**

**Call us for a FREE consultation:
609-250-9159**

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