

Has Your Real Estate Agency Been **Making Illegal Deductions** From Your Commissions?

Have you sold a home in the past six years as a real estate agent in New Jersey?

If so, the real estate agency you work for may have **illegally** deducted fees from your commission in violation of the New Jersey Wage Payment Law.



The Issue:

Many real estate agencies call their agents **independent contractors**, even though they are really **employees** as defined by New Jersey state law.

This is called **employee misclassification**.

Sadly, most agents aren't aware of this practice and have effectively had **hundreds** or **thousands of dollars** stolen from them.

Bottom Line?

**You May Have Been Paid Less
Than You Should Have Been**

SATTIRAJU & THARNEY, LLP

THIS IS AN ATTORNEY ADVERTISEMENT.

Why Many Real Estate Agents Are Really Employees and NOT Independent Contractors:

New Jersey uses the [ABC Test](#) to determine if you are an employee or independent contractor. Here are two reasons many real estate agents should be considered employees:



- Many real estate agents operate under the control and direction of the real estate agency.
- Many real estate agents do not operate their own independent business.

Common Questions About Misclassification

What Are Signs I've Been Misclassified and Underpaid?

If you were a real estate agent at any point in the last six years and made a sale, it is very likely you have had money taken out of your commission statements illegally. All you need to do is look at your commission statement. If you see deductions such as **Marketing Fee** or **Office Fee**, you've very likely been underpaid.

Why Do Real Estate Agencies Misclassify Agents?

By wrongfully deducting expenses, agencies pass their operating expenses onto agents – saving them thousands of dollars each year.

What Can I Do If I was Misclassified?

You should consult with an attorney experienced in the area of wage and hour litigation. Real estate agents may be entitled to recoup deductions illegally taken from their commission statements

How Long Do I Have To File a Claim?

Under the New Jersey Wages Payment Law, you have **six years** to file a claim for unpaid wages.

Get Help Now.

**You may be protected from
illegal deductions under the
New Jersey Wage Payment
Law.**

**Don't let your real estate
agency steal your commission.**

**Call us for a FREE consultation:
609-250-9159**

SATTIRAJU & THARNEY, LLP

DISCLAIMER: RESULTS MAY VARY DEPENDING ON YOUR PARTICULAR FACTS AND LEGAL CIRCUMSTANCES. THIS BOOK IS DESIGNED FOR GENERAL INFORMATION ONLY. NO ASPECT OF THIS WEBSITE HAS BEEN APPROVED BY THE SUPREME COURT OF NEW JERSEY. THE INFORMATION ON THIS SITE SHOULD NOT BE CONSTRUED AS FORMAL LEGAL ADVICE NOR THE FORMATION OF AN ATTORNEY CLIENT RELATIONSHIP.

THIS IS AN ATTORNEY ADVERTISEMENT.